

LABOR MARKET BRIEFING MOHAWK VALLEY

November 2023

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Mohawk Valley Jobs

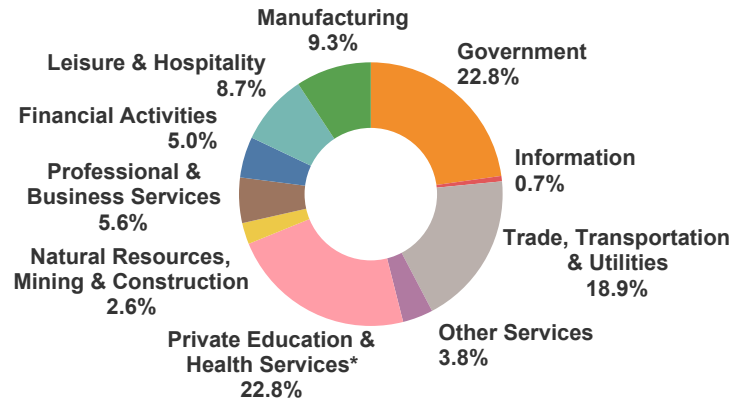
➤ In November 2023, there were 141,600 private sector jobs and 183,400 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 74% of total nonfarm jobs:

Government	41,800
Private Education & Health Services*	41,800
Trade, Transportation & Utilities	34,600
Manufacturing	17,000

The region's most significant industries are Government and Private Education & Health Services

Regional Industry Mix, November 2023



Job Gains

➤ The region gained 400 government jobs over the past year. Private sector jobs were unchanged.

➤ 500 of the recent job gains occurred in private education & health services.

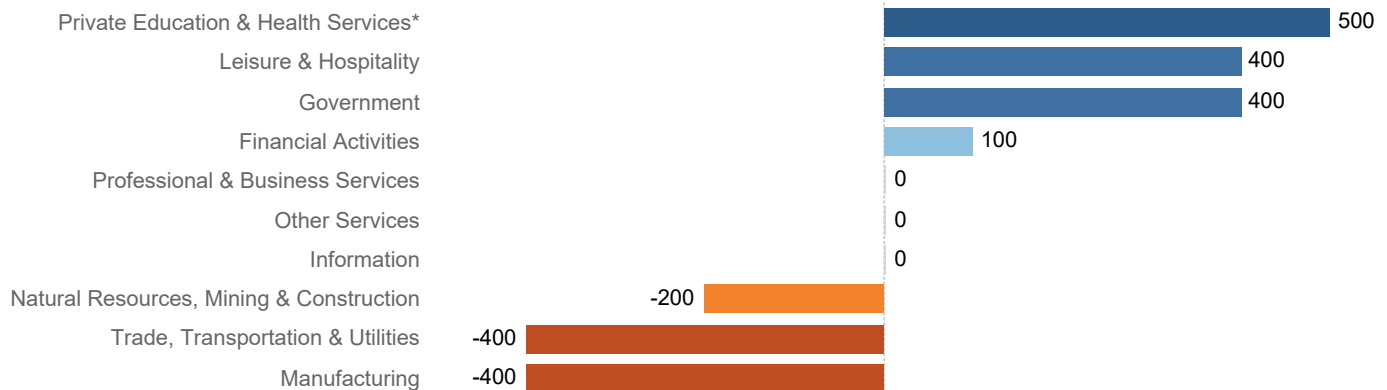
Private sector employment was unchanged over the past year

Over-the-Year Change in Jobs, November 2023

	November 2023	Net Change	% Change
Total Nonfarm	183,400	400	0.2%
Total Private	141,600	0	0.0%
Government	41,800	400	1.0%

Most job gains have occurred in Private Education & Health Services*

Over-the-Year Change in Jobs, November 2023



*Private education & health services is in the private sector. Government includes public education and public health services.

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Unemployment Rate

The unemployment rate in the Mohawk Valley increased over the past year

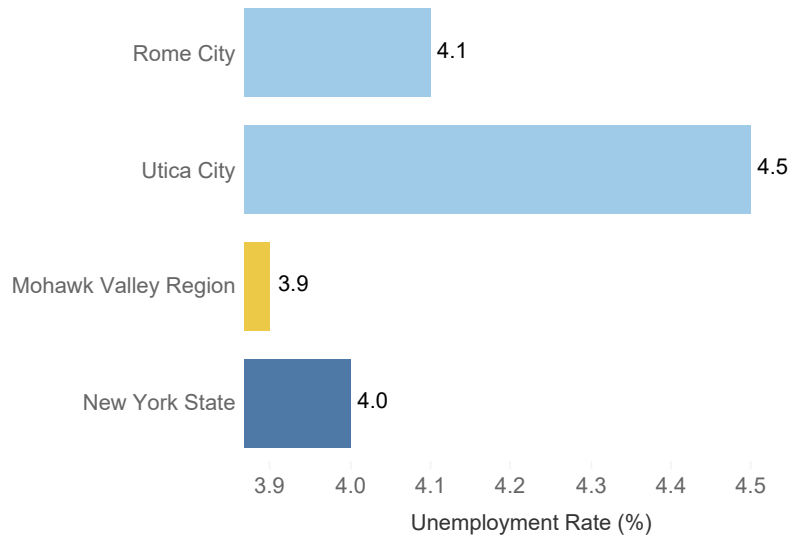
Unemployment Rate by Place, November 2023



All of the largest labor force areas in the Mohawk Valley Region had unemployment rates above the State's unemployment rate in November 2023.



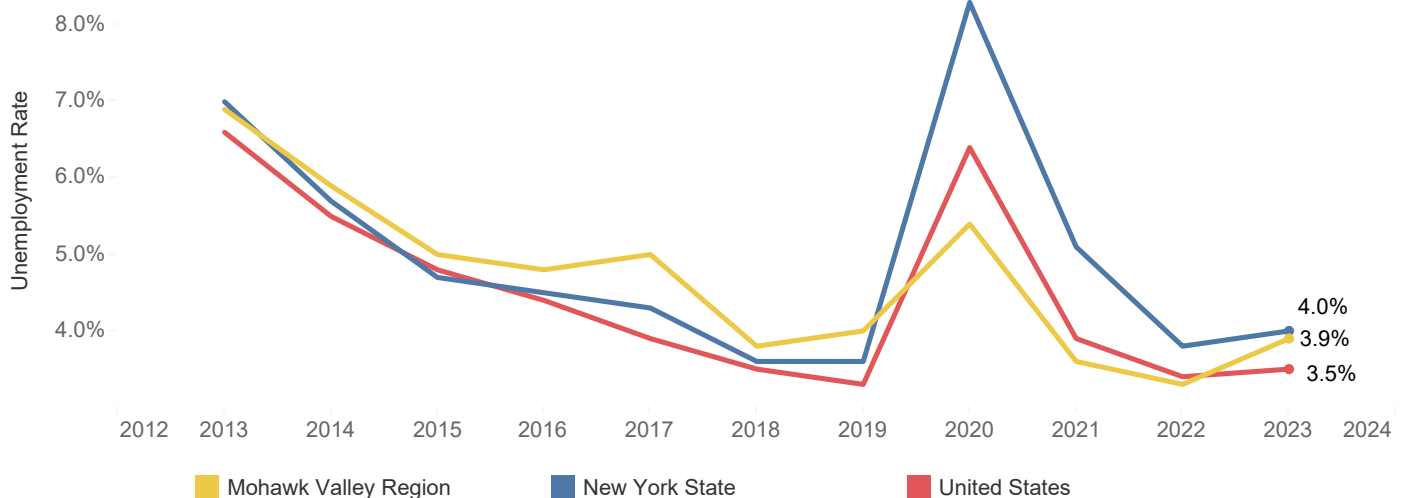
The State's unemployment rate (4.0%) exceeds the region's unemployment rate (3.9%) by 0.1 percentage points.



Unemployment Rates(Not Seasonally Adjusted), 2013-2023

Mohawk Valley, New York State, United States

November Unemployment Rates, 2013 to 2023



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Employment

Mohawk Valley employment increased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	November 2022	November 2023	November 2022	November 2023	November 2022	November 2023
Mohawk Valley Region	204,300	209,600	7,100	8,400	3.3%	3.9%
Fulton County	21,500	22,200	800	1,000	3.6%	4.3%
Herkimer County	26,000	26,500	900	1,100	3.5%	3.9%
Montgomery County	21,400	22,100	800	1,000	3.7%	4.4%
Oneida County	95,600	97,600	3,200	3,700	3.2%	3.7%
Otsego County	25,700	26,500	800	1,000	3.1%	3.7%
Schoharie County	14,200	14,700	500	600	3.2%	3.7%
Utica-Rome Metro Area	121,600	124,100	4,200	4,800	3.3%	3.7%
Utica City	21,700	22,200	1,000	1,000	4.4%	4.5%
Rome City	12,700	12,900	400	500	3.4%	4.1%
New York State	9,197,900	9,391,300	365,500	395,500	3.8%	4.0%
United States	158,749,000	162,149,000	5,523,000	5,827,000	3.4%	3.5%

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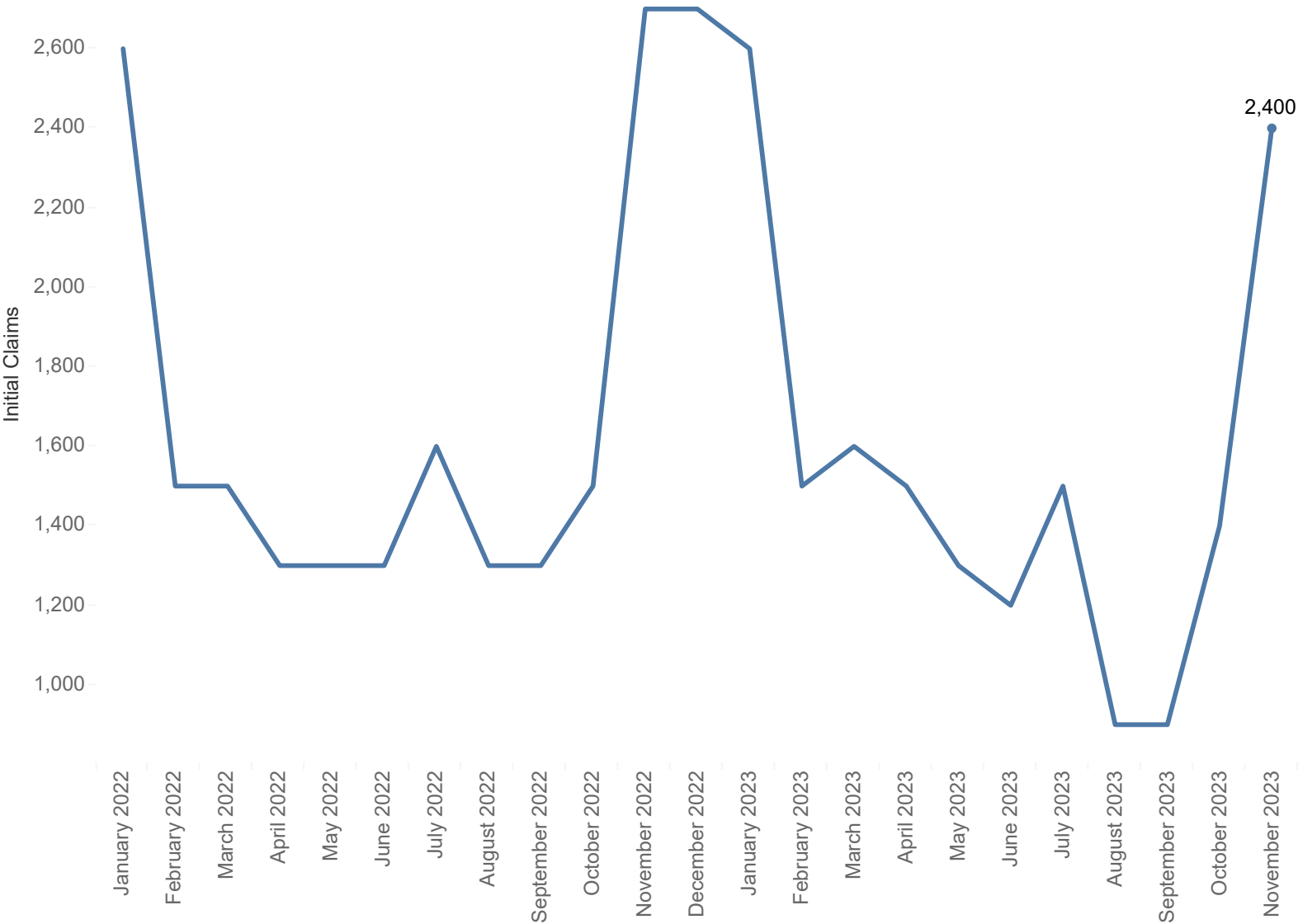
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Department
of Labor

Initial claims increased in November 2023

Initial Claims for Regular UI, Mohawk Valley Region



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Unemployment Insurance

Initial claims decreased or remained constant in all counties over the year

Initial Claims for Regular UI, Mohawk Valley Region

County	November 2023	October 2023	November 2022	OTY Net Change	OTY % Change
Fulton	200	200	200	0	0.0%
Herkimer	400	200	400	0	0.0%
Montgomery	300	200	400	-100	-25.0%
Oneida	1,000	600	1,100	-100	-9.1%
Otsego	300	200	400	-100	-25.0%
Schoharie	200	100	200	0	0.0%
Mohawk Valley	2,400	1,400	2,700	-300	-11.1%
New York State	65,100	52,600	69,600	-4,300	-5.8%

Initial claims decreased most rapidly in leisure & hospitality and trade, transportation & utilities over the year

Initial Claims for Regular UI, Mohawk Valley Region

Industry	November 2023	October 2023	November 2022	OTY Net Change	OTY % Change
Financial Activities	100	0	100	0	0.0%
Government	100	100	100	0	0.0%
Information	0	-	0	0	
Leisure & Hospitality	300	200	400	-100	-25.0%
Manufacturing	300	200	300	0	0.0%
Natural Resources, Mining & Construction	700	300	800	-100	-12.5%
Other Services	0	0	0	0	
Private Education & Health Services	100	100	100	0	0.0%
Professional & Business Services	300	200	300	0	0.0%
Trade, Transportation & Utilities	300	200	400	-100	-25.0%
Unclassified	100	100	200	-100	-50.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased in Fulton County over the year

UI Beneficiaries by County, Mohawk Valley Region, All Programs*

County	November 2023	October 2023	November 2022	Net Change	% Change
Fulton	400	300	300	100	33.3%
Herkimer	500	300	500	0	0.0%
Montgomery	500	400	500	0	0.0%
Oneida	1,500	1,200	1,500	0	0.0%
Otsego	400	300	400	0	0.0%
Schoharie	200	100	200	0	0.0%
Mohawk Valley	3,600	2,600	3,500	100	2.9%
New York State	165,500	155,600	128,600	36,900	28.7%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries decreased in natural resources, mining & construction over the year

UI Beneficiaries by Industry, Mohawk Valley Region, All Programs*

Industry	November 2023	October 2023	November 2022	Net Change	% Change
Financial Activities	100	100	100	0	0.0%
Government	200	100	100	100	100.0%
Information					
Leisure & Hospitality	500	300	500	0	0.0%
Manufacturing	500	400	500	0	0.0%
Natural Resources, Mining & Construction	800	400	900	-100	-11.1%
Other Services	100		100	0	0.0%
Private Education & Health Services	300	300	200	100	50.0%
Professional & Business Services	500	400	500	0	0.0%
Trade, Transportation & Utilities	700	500	600	100	16.7%
Unclassified					
Mohawk Valley	3,600	2,600	3,500	100	2.9%

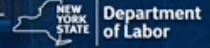
*Data only include Regular Unemployment Insurance
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Unemployment Insurance

The number of unemployment insurance beneficiaries increased

UI Beneficiaries by Race/Ethnicity, Mohawk Valley Region, All Programs

	November 2023	November 2022	November 2023					November 2022				
			White*	Black*	Asian*	Hispanic	Unknown	White*	Black*	Asian*	Hispanic	Unknown
Mohawk Valley	3,600	3,500	80%	4%	1%	7%	7%	79%	5%	2%	6%	7%
Fulton	400	300	85%	3%		5%	8%	88%	3%		3%	6%
Herkimer	500	500	91%	2%		2%	6%	88%	2%		4%	6%
Montgomery	500	500	71%	4%	2%	18%	5%	75%	4%		13%	8%
Oneida	1,500	1,500	76%	7%	1%	7%	8%	72%	8%	5%	7%	9%
Otsego	400	400	88%	2%		5%	5%	90%	2%		2%	5%
Schoharie	200	200	85%			5%	10%	83%	4%		4%	9%

Note: Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Race/ethnicity is self-reported.

Unknown includes American Indian, Hawaiian Native and Unknown

*Refers to Non-Hispanic Population

Details may not add to total due to rounding

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Demographics

The Mohawk Valley's population is decreasing and has become more diverse

Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Fulton	55,531	53,324	-2,207	-4.0%	93.8%	1.8%	0.6%	2.3%	88.2%	1.8%	0.6%	4.0%
Herkimer	64,519	60,139	-4,380	-6.8%	95.6%	1.0%	0.5%	1.6%	90.9%	1.1%	0.6%	2.5%
Montgomery	50,219	49,532	-687	-1.4%	85.1%	1.4%	0.7%	11.3%	77.2%	2.0%	1.0%	14.8%
Oneida	234,878	232,125	-2,753	-1.2%	84.8%	5.8%	2.8%	4.6%	78.0%	6.5%	4.5%	6.5%
Otsego	62,259	58,524	-3,735	-6.0%	92.7%	1.5%	1.1%	3.1%	88.0%	2.0%	1.4%	4.1%
Schoharie	32,749	29,714	-3,035	-9.3%	93.9%	1.2%	0.7%	2.8%	89.7%	0.9%	0.7%	3.6%
Mohawk Valley	500,155	483,358	-16,797	-3.4%	88.8%	3.5%	1.7%	4.3%	82.6%	3.9%	2.6%	6.1%

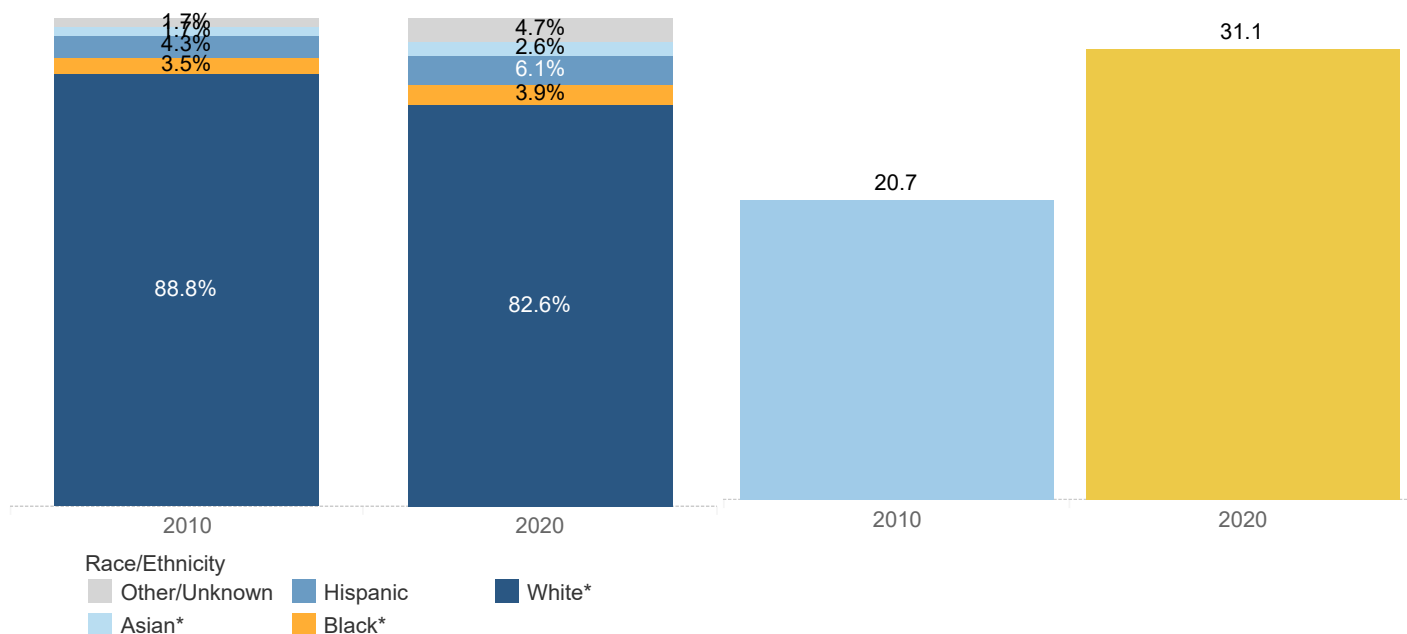
*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

The Mohawk Valley has become more diverse

Distribution of Mohawk Valley Population by Race/Ethnicity, 2010 and 2020

Mohawk Valley's Diversity Index increased by 50% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

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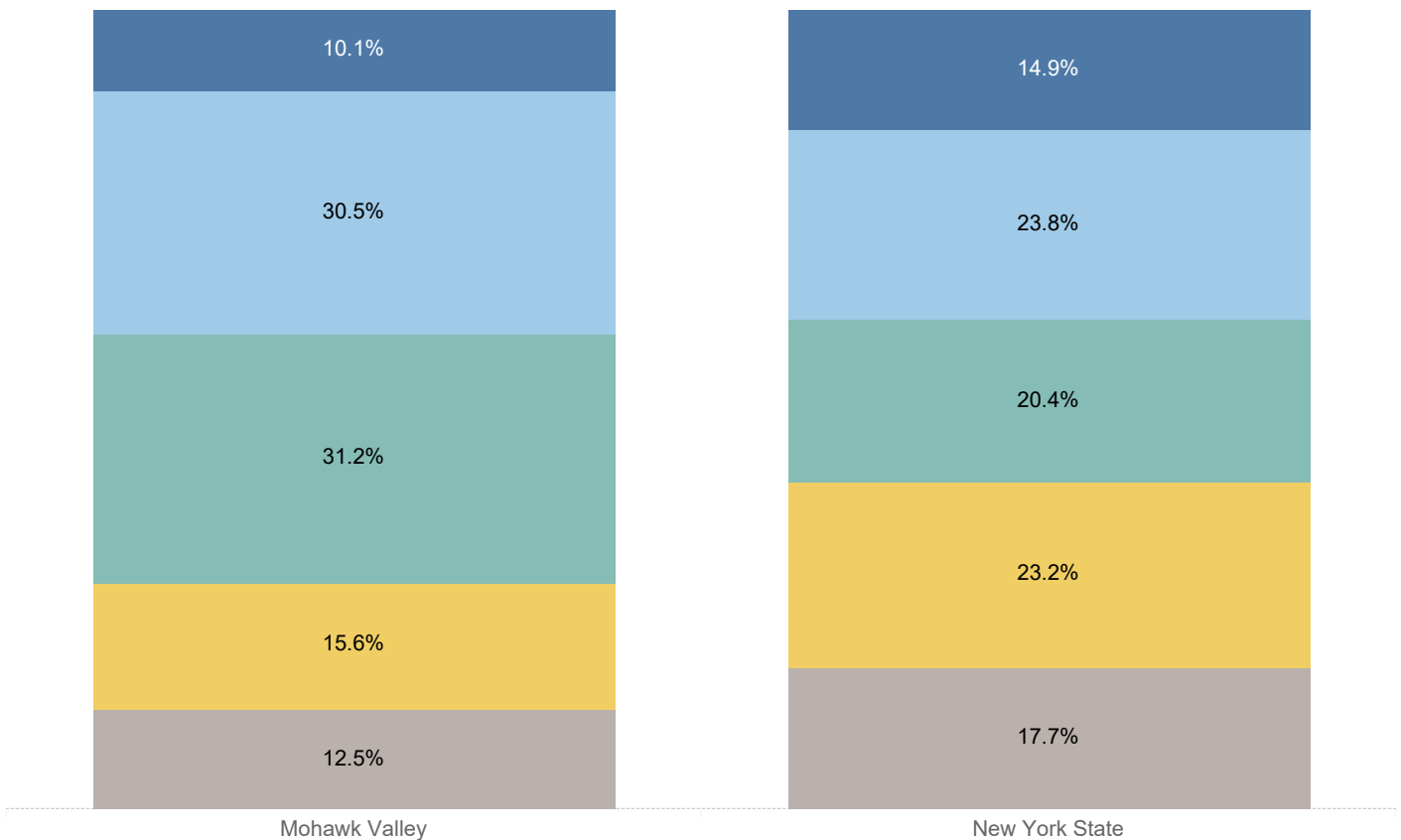
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On average, educational attainment in the Mohawk Valley is lower than New York State

Distribution of Population 25 years and over by Educational Attainment, 2022



Source: American Community Survey 2022 One-Year Estimates, Table B15002



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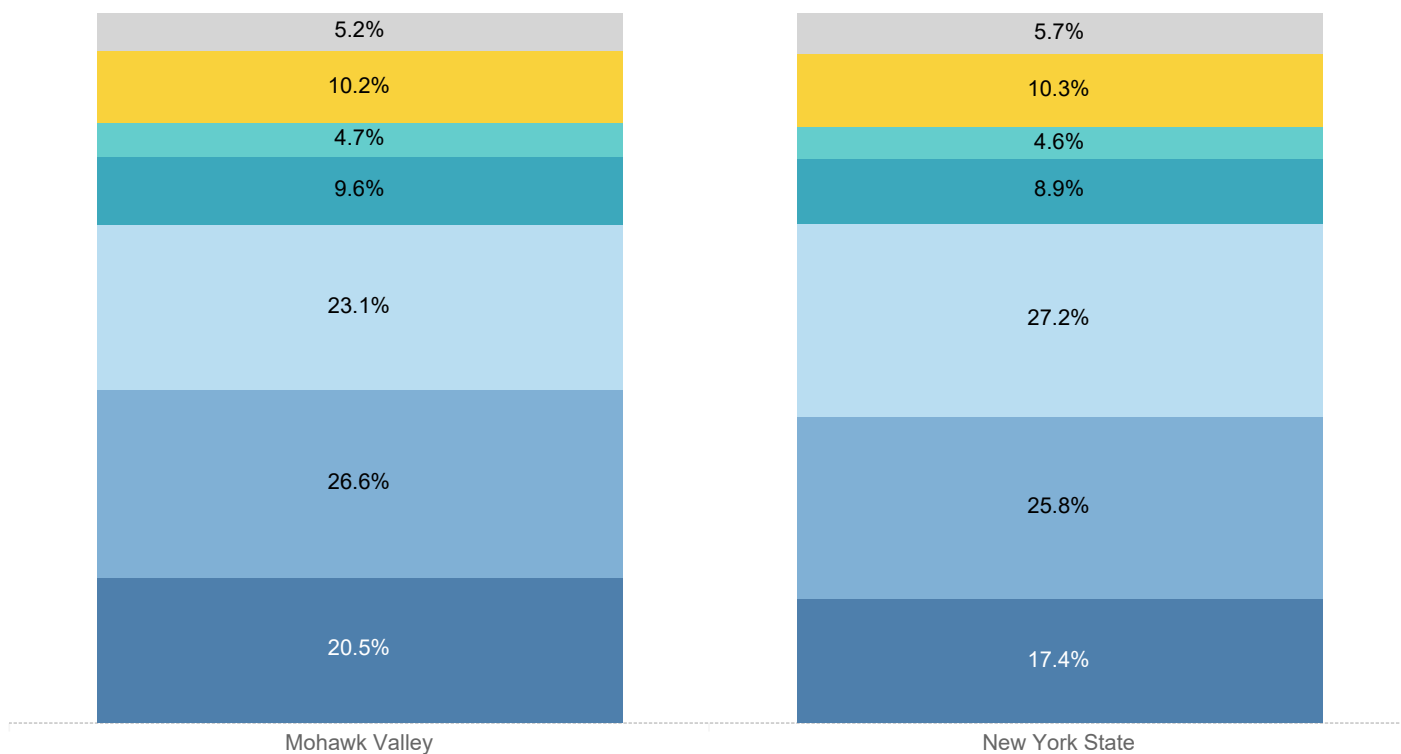
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Mohawk Valley is older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

Under 5 Years
 14 to 17 Years
 25 to 44 Years
 65 Years and Over

5 to 13 Years
 18 to 24 Years
 45 to 64 Years

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More than half of businesses in the Mohawk Valley have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2018	2023	2018	2023	2018	2023	2018	2023
1-4*	4,020	4,010	53.5%	54.0%	8,210	8,010	5.7%	5.8%
5-9	1,460	1,490	19.4%	20.1%	9,690	9,780	6.7%	7.1%
10-19	920	870	12.2%	11.7%	12,490	11,710	8.7%	8.5%
20-49	680	660	9.0%	8.9%	20,570	20,060	14.3%	14.6%
50-99	220	200	2.9%	2.7%	14,980	13,870	10.4%	10.1%
100-249	140	140	1.9%	1.9%	21,810	21,860	15.2%	15.9%
250-499	40	30	0.5%	0.4%	12,980	11,400	9.0%	8.3%
500-999	30	20	0.4%	0.3%	17,520	16,440	12.2%	12.0%
1000+	10	10	0.1%	0.1%	25,650	24,160	17.8%	17.6%

Source: Quarterly Census of Employment and Wages, 2018 Q1 and 2023 Q1

*Size class 1-4 includes firms that have average employment that is >0 but <1

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Regional Labor Market Developments

Good news

Rome Health is investing \$45.7 million in capital projects into its hospital located in Rome (Oneida County). A new Surgical Services wing will include modernized operating and procedure rooms and new pre- and post-op spaces. Additionally, the front entrance and lobby area will be renovated, and additional parking will be added.

The Oneida Indian Nation, located in Verona (Oneida County), has begun operation of its vertically integrated 'seed to sale' cannabis production facility called the Verona Collective. The first retail sales outlet, adjacent to the Oneida's Turning Stone Casino & Resort, will be opened in early 2024.

Bad news

RemArms, LLC, a firearms manufacturer and the successor to Remington Arms, has filed a WARN notice indicating that its facility located in Ilion (Herkimer County) will cease operations in March 2024. Billed as the nation's oldest firearms manufacturer, Remington has been in operation since 1816 and was the county's largest employer at one point, employing over 2,000 workers. The closure will displace 310 current workers, as RemArms relocates its operations to Georgia.

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Mohawk Valley Region

Includes Fulton, Herkimer, Montgomery, Oneida, Otsego and Schoharie counties

Brion Acton

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